



JOB DESCRIPTION

Title: Linbury Senior Technician (Stage)
Reports to: Linbury Technical Manager and Assistant Manager

Overall Purpose of the Job:

Working to the priorities set by the Linbury Technical Manager and Assistant Manager.

Under the line management of the Linbury Technical Manager, to deliver safely and effectively all technical and practical aspects of the RBO's work in the Linbury and other internal and external locations as needed to the highest possible standard of safety, efficiency, and quality.

Main Responsibilities:

Day to day technical operations

- Under the line management of the Linbury Technical Manager, ensure that the Linbury and outside locations productions of the Royal Ballet (RB) and Royal Opera (RO), have the necessary technical support to enable the creative teams to realise the Companies' artistic aims.
- Assist in managing all technical aspects of the touring of Linbury productions.
- Assist in operationally managing the work in the Linbury during the annual closedown period.
- Provide technical support to visiting companies in the Linbury
- Deputise for the Linbury Technical Manager and Assistant Manager as required
- Willingness and sufficient technical ability to work across disciplines to support the other members of the Linbury Technical team.
- Willingness to engage with Linbury audiences, for example backstage tours, and providing a first point of contact with visiting technicians and companies, advising on safe working procedures if required.
- To provide support and technical skills specifically to:
 - Facilitate and realise the technical staging requirements of designers and creative teams within allocated budgets and other parameters.
 - Liaise and advise on technical staging of productions, attending production meetings and rehearsals as required
 - Take responsibility for the safe use, maintenance, and storage of all scenic elements, engineering, rigging, flying system

- Lead on the assembly/building of scenery and temporary structures and running props
- Participate in all aspects of the production, including running shows as required during performance

Health and Safety

- Take personal responsibility for the safety of self and others
- Promote a positive approach to Health & Safety and safe working practices at all times.
- Ensure appropriate risk assessments and method statements are carried out as required, engaging with line manager and the H&S department to ensure they are fit for purpose.
- Undertake Health and Safety and any other training as identified by line managers and as required of the post, including but not limited to:
 - RBO get-in lift, carousel, and pallet system
 - Linbury automated flying system and stage elevators
 - IOSH
 - Electrical Safety
 - Working at height and use of Tallescope and MEWPs
 - Manual handling
- Ensure that any near miss, incident or accident is reported in accordance with RBO policy.
- Oversee a clean, efficient, well-organised and safe physical working environment, ensuring all areas are kept in a clean and tidy manner.

Communication and Relationships

- Assist in building an effective team by taking individual responsibility for attendance, quality of work, motivation and discipline, and providing support for other team members.
- Treat people with respect and maintain good working relationships
- Coordinate work with others, sharing relevant information, ideas and resources, and demonstrate a disciplined approach to work
- Maintain high standards under pressure and carry out tasks without detailed supervision
- Develop strong working relationships with colleagues across Technical, Production, the Performing Companies and the wider organisation.

Leadership

- Supervise the work of Technicians and Casual Technicians, reporting any concerns regarding attendance, conduct or performance promptly line managers.
- Carry out induction and training of staff to the required standard as required.
- Support a culture of information sharing, collaborative working and team working.

Continuous Improvement

- Keep in touch with best practice as relevant to the role and emerging technologies, including relevance to the sustainability aims and goals of the RBO.
- Manage own learning and continuous professional development relevant to the role; undertake any study or qualifications as required.
- Contribute to a culture of innovation and continuous improvement.

Deliverables

- Maintain high production standards and timely delivery of duties.
- Compliance with Health and Safety best practice and RBO procedures.

Note: This Job Description reflects the current situation. It does not preclude change or development that might be required in the future.

PERSON SPECIFICATION:

Skills and Experience

- A proven track record in technical theatre with a producing organisation or venue
- Excellent technical skills with a thorough understanding of current equipment and systems in all key areas, with a bias towards stage and stage engineering, and flies, automation experience an advantage.
- Proficient user of Microsoft Office.
- Proficient user of AutoCAD and any other specific software packages pertinent to the role.

People Skills

- Strong communication skills
- Team player with a collaborative approach to working.
- Ability to work unsupervised and show initiative in dealing with day-to-day problems.
- Willingness to learn new skills and help train others.

Job Requirements

- Strong awareness of and adherence to Health and Safety policy and best practice.
- Compliance with discrimination legislation and Equal Opportunities principles
- Flexibility to work varied hours including travel and work at other locations on RBO business if required.

